

SUCCESS RESOURCES GLOBAL LIMITED (SGU or the Company)

DIVERSITY POLICY

1. OVERVIEW

The SGU Group is committed to workplace diversity. The SGU Group recognises the benefits arising from diversity, including a broad pool of high quality employees, accessing different perspectives and ideas and benefiting from all available talent.

Diversity includes, but is not limited to, gender, age, ethnicity and cultural background.

To the extent practicable, the SGU Group will address the recommendations and guidance provided in the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (ASX Principles and Recommendations).

2. OBJECTIVES

The Diversity Policy (Policy) provides a framework for SGU to achieve:

- (a) a diverse and skilled workforce that supports continuous improvement and achievement of corporate goals;
- (b) a workplace culture characterised by inclusive practices and behaviours;
- (c) equal employment and career development opportunities for all staff, regardless of gender, age, ethnicity or cultural background; and
- (d) a work environment that values and utilises the contributions of employees with diverse backgrounds, experiences and perspectives,

(collectively, the Objectives).

The Policy does not impose on the SGU Group, its directors, officers, agents or employees any obligation to engage in, or justification for engaging in, any conduct which is illegal or contrary to any anti-discrimination or equal employment opportunity legislation or laws in any State or Territory of Australia or of any foreign jurisdiction. In particular, the Policy does not detract from the duties of the directors and officers of the SGU Group to exercise their powers and discharge their duties in good faith in the best interests of the SGU Group.

3. RESPONSIBILITIES

The Board is responsible for the application of measurable objectives and strategies to meet the Objectives of the Policy (Measurable Objectives). From time to time the Board will consider the establishment, amendment or removal of Measurable Objectives.

4. MONITORING AND REPORTING

When Measurable Objectives are implemented by the Board, the CEO will report to the Board on progress against the Measurable Objectives on an annual basis.

5. REVIEW OF THIS POLICY

The Board will review this Policy annually to ensure that it remains effective.

Approved by the Board 28 May 2014.